

**Pennsylvania Association of Conservation Districts (PACD)**

**VACANCY ANNOUNCEMENT  
AGRICULTURAL CONSERVATION TECHNICIAN**

**Position Title:** Conservation Technician

**Number of Positions Available:** 1

**Salary Range:** \$40,000 to \$42,000/year

**Location:** Lebanon, Pennsylvania

**Duties:**

The Conservation Technician for the Pennsylvania Association of Conservation Districts (PACD) provides technical assistance to the Growing Greener program and the Natural Resources Conservation Service (NRCS). The area covered includes 17 counties in the South Central and South East Region.

This position will: Provide technical assistance to area partnership Growing Greener personnel and the NRCS in the planning, design, and construction of engineering practices; Prepare designs of agricultural conservation practices and water quality best management practices (BMPs), which are site-specific and require coordination among various groups and individuals; and Provide engineering assistance in conducting preliminary investigations.

This position works closely with conservation districts, representatives of the state government, various county officials, NRCS, watershed organizations, and landowners.

**Qualifications:**

**Knowledge, Skills and Abilities**

A qualified candidate should have the following:

- Agricultural background or experience preferred.
- Ability and skills in survey, data collection, topographic map development, CADD and specification writing. Provide examples of your experience and equipment/software used in survey, CADD design.
- Ability to apply engineering principles and new technologies in order to design and provide construction quality assurance for BMPs in the Growing Greener program. Provide examples of design work completed, construction oversight, materials testing, etc.
- Strong communication skills to discuss and explain BMP practices with stakeholders/partners. Provide examples of communication education and experience, reports, cost estimates, etc.
- Candidate must possess a valid PA driver's license. Travel is required to 17 counties in the South Central and South East Region.

**Education**

College or technical training preferred. Applicant must, at a minimum, have successfully completed high school.

**Work Schedule:**

This is an at-will, full-time, temporary year-by-year, grant funded position. However, the program has been in existence for 22 years.

**Conditions of Employment:**

Work is performed indoors and outdoors, often under adverse weather conditions. Travel is required to 17 counties in the South Central and South East Region.

**Benefits:**

Benefits include health insurance, 401k retirement plan, and accrued PTO leave. No relocation expenses will be provided.

**How to Apply:**

Candidates must submit a resume and cover letter to the PACD:

**Please apply by e-mail with subject heading “Agricultural Conservation Technician Lebanon” to: [jobs@pacd.org](mailto:jobs@pacd.org)**

**Deadline for Application:**

All application materials must be received by 4:30pm EDT on **January 26, 2024**.

Application materials will not be returned.