

Pennsylvania Association of Conservation Districts (PACD)

**VACANCY ANNOUNCEMENT
AGRICULTURAL CONSERVATION TECHNICIAN**

Position Title: Conservation Technician

Number of Positions Available: 3

Salary Range: \$40,000 to \$45,000/year

Location: Bloomsburg, Clarion, and Lancaster/Lebanon, Pennsylvania

Duties:

The Conservation Technician for the Pennsylvania Association of Conservation Districts (PACD) provides technical assistance to the Growing Greener program and the Natural Resources Conservation Service (NRCS). One position will be hired in Bloomsburg, one in Clarion, and one in the Lancaster/Lebanon office.

This position will: Provide technical assistance to area partnership Growing Greener personnel and the NRCS in the planning, design, and construction of engineering practices; Prepare designs of agricultural conservation practices and water quality best management practices (BMPs), which are site-specific and require coordination among various groups and individuals; and Provide engineering assistance in conducting preliminary investigations.

This position works closely with conservation districts, representatives of the state government, various county officials, NRCS, watershed organizations, and landowners.

Qualifications:

Knowledge, Skills and Abilities

A qualified candidate should have the following:

- Agricultural background or experience preferred.
- Ability and skills in survey, data collection, topographic map development, CADD and specification writing. Provide examples of your experience and equipment/software used in survey, CADD design.
- Ability to apply engineering principles and new technologies in order to design and provide construction quality assurance for BMPs in the Growing Greener program. Provide examples of design work completed, construction oversight, materials testing, etc.
- Strong communication skills to discuss and explain BMP practices with stakeholders/partners. Provide examples of communication education and experience, reports, cost estimates, etc.
- Candidate must possess a valid PA driver's license. Travel is required to counties in the position's region.

Education

College or technical training preferred. Applicant must, at a minimum, have successfully completed high school.

Work Schedule:

This is an at-will, full-time, temporary year-by-year, grant funded position. However, the program has been in existence for 22 years.

Conditions of Employment:

Work is performed indoors and outdoors, often under adverse weather conditions. Travel is required throughout the region.

Benefits:

Benefits include medical, dental, and vision insurance coverage, 401k retirement plan, 14 paid holidays, and accrued PTO leave.

No relocation expenses will be provided.

How to Apply:

Candidates must submit a resume and cover letter to the PACD:

Please apply by e-mail with a subject heading indicating which location the applicant is interested in - "Agricultural Conservation Technician Bloomsburg, Clarion or Lancaster/Lebanon" to: jobs@pacd.org by 4:00 p.m. EST on November 12, 2024.