



## **Lehigh County Conservation District Conservation Intern Job Description**

The Lehigh County Conservation District works to protect, conserve, and provide leadership for the sustainability of our natural resources. LCCD offers seasonal internships for college or recent graduates majoring in a field of study related to environmental sciences, agriculture, conservation, engineering, communications, and public relations. These paid experiences involve work within the District's main programming areas as required. The focal areas include: Water Quality, Watershed Conservation, Agricultural Conservation, Ecology, Erosion & Sedimentation, Environmental Education, and the Dirt and Gravel Road program.

### **Internship Description:**

The LCCD field intern will primarily assist staff Ecologist in tracking and maintaining the health and diversity of riparian buffers and demonstration gardens throughout Lehigh County. This will entail performance of regular maintenance activities such as; tree tube straightening and removal, in-situ tree/shrub care and pruning, removal and disposal of non-native nuisance plants, and assistance with planting and establishment care at new sites. Please be aware that this is a highly physical position which entails working outdoors in high heat and humidity. Intern will have the opportunity to shadow all program areas at the Conservation District, but will ultimately report to Conservation Ecologist. For example, work involving agricultural outreach, education, and other miscellaneous duties will be performed. Intern will be compensated at a rate of \$15/hour.

### **Duties & Responsibilities:**

- Mechanical removal (hand pulling and cutting) of invasive plants impacting demonstration project success
- Assist Conservation Ecologist in performing chemical herbicide spot treatments, as needed
- Outreach to landowners and community residents on behalf of LCCD
- Assist with public outreach and education such as tabling at community events

### **Qualifications:**

- Applicant must be pursuing an undergraduate degree in Environmental Science or related field
- Must be 18 years or older
- Enthusiastic, self-motivated, and willing to work alone under minimal supervision, and as part of a team
- Aptitude for native and invasive plant ID and ecology (Ability to identify common invasive plant species and distinguish from lookalikes essential, coursework in plant taxonomy or ecological restoration preferred)
- Effective interpersonal skills and ability to maintain a calm demeanor when discussing divisive topics (i.e. chemical herbicide, invasive species, etc.)
- Ability to traverse difficult terrain in all weather





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- Able to lift 30lbs
- Valid driver's license and reliable transportation
- Appropriate background checks must be obtained prior to start date

**Schedule:** This internship requires a commitment of up to 25 hours per week for up to 15 weeks, with the opportunity for additional hours as needed. Anticipated start date is mid-May, 2026.

**How to Apply:** Applications will be accepted through April 20th, 2026 and reviewed on a rolling basis. Please submit your cover letter and resume to Kevin Frederick at [kfrederick@lehighconservation.org](mailto:kfrederick@lehighconservation.org).

