

## Resource Conservationist – Full Time Opportunity

### Organization Overview

Allegheny County Conservation District (ACCD) is part of a national regulatory network tasked with the mission to protect, conserve, promote, and improve our natural resources. ACCD is an innovative district with a diverse program portfolio including urban and rural agriculture, watershed stewardship, improvements to watersheds and wetlands, and regulatory enforcement of PA Chapter 102 and 105 Acts which protect soil and water.

### Position Overview

Allegheny County Conservation District (ACCD) is hiring a full time Resource Conservationist. The District's goal is to protect our watersheds from becoming impaired by non-point sources of pollution, such as sedimentation. Under a delegation agreement with the Pennsylvania Department of Environmental Protection (PADEP), ACCD conducts technical assistance, inspections, and enforcement actions when appropriate to mitigate the effects of non-point sources of pollution in accordance with the Clean Streams Law and Chapter 102 Erosion and Sediment Pollution Control and Chapter 105, Water Obstructions and Encroachments.

The primary function of this position is to conduct inspections of erosion and sediment controls on NPDES permitted construction sites and investigate complaints related to construction activities and waterway obstructions, and issue appropriate reports and other communications regarding findings. The Resource Conservationist will also review erosion and sediment control plans, provide technical assistance and education to the public, government agencies, technical professionals and others. The position divides its time between field and office settings, but is primarily a field position.

### Major Responsibilities

#### Core Skills

- Ability to communicate clearly and professionally verbally and in writing.
- Exceptional organizational skills. Confidence to document evidence and assist in a case for enforcement.
- Ability to create reports based on field work findings in a timely and accurate way.
- Cooperative personality, courteous, respectful, and high integrity.
- Ability to communicate effectively with a diverse stakeholder group; inform contractors and property owners of non-compliance requiring action and resolution.
- Ability to work unsupervised as well as part of a team.
- Ability to remain calm and handle potentially contentious situations.
- Computer skills, data management and GIS knowledge for information tracking and reporting.
- Ability to read construction plans and understand construction sequencing or a willingness to



learn.

- Ability to pivot between the field work, report writing and office meeting etiquette.

#### Field Work Expectations

- Physically able to work in outdoor environments with uneven terrain, variable outdoor conditions; working in active construction sites with heavy earth moving equipment.

#### **Essential Knowledge, Skills, & Abilities:**

- Bachelor's Degree plus 1-2 years of relevant experience; Associate's Degree + 3-5 years of relevant experience
- Experience in development, construction site management, environmental inspection, site development, Stormwater.
- The most desirable candidates will hold a degree or have a background in drafting, engineering technology, geology, earth sciences, environmental studies, energy technology, conservation, code enforcement or resource management, and have 1-3 years' experience in environmental inspection, site development, and earthmoving work.
- Additional desired skills include Data management, GIS proficiency, knowledge of Stormwater and Allegheny County's municipal structure.
- Proficient in common computer software packages, experience with GIS and mapping software a plus, and ability to learn proprietary record keeping systems.

#### **Compensation Overview**

The annual salary for this non-exempt position is \$39,000.00 to be paid on a bi-weekly schedule by direct deposit. The total compensation package includes a 3% Simple IRA match, health insurance with family coverage, short and long term disability insurance, life insurance, paid sick, personal leave, generous paid holidays and vacation in accordance with the ACCD Employee Manual.

#### **ACCD is an Equal Opportunity Employer**

ACCD is an EOE employer and does not discriminate on the basis of race, color, religion, creed, gender, gender expression, age, national origin, ancestry, disability, marital status, sexual orientation, or military status, in any of its activities or operations. ACCD follows Pennsylvania's at will employment policy. People of diverse backgrounds are encouraged to apply.

Applicants must pass background checks as a condition of employment.

To apply, please email cover letter, resume and three references with 'Resource Conservationist' in the subject line to [resumes@accdpa.org](mailto:resumes@accdpa.org). The position will remain open until filled.

