



**Snyder County Conservation District
Job Announcement**

POSITION: Watershed Specialist/Nutrient Management Specialist
LOCATION: Snyder County Conservation District
10541 Rt 522
Middleburg, PA 17842
AVAILABLE: March 2023
HOURS: 7:30am – 4:00pm, Monday through Friday
SALARY RANGE: Based on Experience, conforming to County Step/Scale

**Snyder County Conservation District is seeking a
Watershed Specialist/Nutrient Management Specialist**

The Watershed Specialist will have the opportunity to make a positive impact in Snyder County by providing technical assistance, educational opportunities, and implementation projects for all residents of the county. The Specialist will be responsible for developing workshops, demonstration projects, identifying and applying for funding for a variety of watershed planning and Best Management Practices in the County. Additionally, the Specialist will serve as a formal and informal educator to schools, businesses, municipalities, and the general public on resource concerns and viable solutions.

The Nutrient Management Specialist will work within the Act 38 Nutrient Management Program to review and assist with the approval of submitted plans, conduct status reviews, and enter data into required programs.

This position is being offered to experienced and new professionals entering the field. Nutrient Management Certification and Training can be completed after employment, therefore new and upcoming graduates are encouraged to apply.

**Candidates are encouraged to submit resumes and cover letters
electronically to manager@snydercd.org by March 1, 2023**





Watershed Specialist Position

General Statement of Duties:

Provide technical, informational, and organizational assistance that will improve watershed organization development and the quality and quantity of the Commonwealth's surface and groundwater resources. The Watershed Specialist is a resource to both the public and private sectors and is under the direct supervision of the District Manager and is accountable to the Conservation District Board of Directors where the position is located.

Primary Responsibilities- Watershed Specialist:

- Provide technical assistance to private landowners, businesses, municipalities, and etc. to promote water quality protection and conservation practices.
- Collaborate with various government agencies (i.e. Natural Resources Conservation Services (NRCS), Pennsylvania Fish and Boat Commission (PFBC)) and watershed groups on planning and implementation of best management practices (BMPs).
- Identify potential or existing resource concerns to determine feasible solutions and eligible funding opportunities.
- Prepare and submit grant proposals to provide funding for watershed planning and BMP implementation projects.
- Develop workshops and implement demonstration projects on the interrelationship between land use decisions and NPS pollution prevention.
- Submit quarterly reports in a concise and timely manner to Department of Environmental Education (DEP) as provided by the DEP.

Secondary Responsibilities- Act 38 Nutrient Management Specialist:

- Encourage voluntary and mandatory participation of agricultural operations. Educate and promote the agronomic environmental benefits of proper nutrient management.
- Review and assist with approval/disapproval of submitted nutrient management plans, plan amendments, transfers, and implementation delays, in accordance with the ACT 38 program.
- Perform annual on-site status reviews at participating Act 38 operations, to determine compliance status.
- Assist in the compilation of ACT 38 information into an online database called PracticeKeeper required for submission of quarterly reports to the Commission.





Required Education, Experience and Abilities:

- Bachelor's Degree in Biology, Environmental Resource Management, Geoenvironmental Studies, Environmental Science, Hydrology, or related field required. An equivalent amount of experience in the Earth and Natural Sciences, enforcement of environmental regulations may be substituted for this educational requirement.
- Effective communication skills both verbally and in writing.
- Ability to traverse uneven terrain.
- A valid driver's license.

Training Provided:

All pertinent training applicable to the Watershed Specialist will be provided by District staff and the Pennsylvania Department of Environmental Protection (DEP).

Applicants must obtain Act 38 certification as a Nutrient Management Specialist upon employment. Trainings are provided by the State Conservation Commission (SCC).

